



INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS

LOCAL LODGE 389

MACHINISTS UNION HALL
5150 KEARNY MESA RD.
SAN DIEGO, CA 92111
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iamlocal389.org

May 6, 2020

Brothers and Sisters of Local Lodge 389,

As most of you are aware, the International Association of Machinists and Aerospace Workers Grand Lodge Convention will take place in San Diego in September, 2020. Each Local across the United States and Canada will be sending several delegates to represent their members at the convention. Earlier this year the Local 389 E-board determined our local will send four delegates to the Grand Lodge Convention. Delegate nominations and elections were to be held during the April and May General Membership meetings for each local. Due to the Coronavirus crisis, those meetings were cancelled for most locals, including Local 389, to follow recommended social distancing guidelines.

Local President Darrin Williamson has sent a letter of dispensation requesting a special nomination and election process to elect delegates. The request was approved by International President, Robert Martinez Jr. Two special meetings will be held at the Kearny Mesa Hall to nominate and elect our delegates. The special meetings and processes will be conducted in the following manner:

1. Members will be notified of the cancellation of the May general membership meeting. This has already occurred. A cancellation notice was posted on Facebook on May 1, 2020.
2. A special meeting will be held at the Kearny Mesa Hall on May 20, 2020 from 4:00pm-5:00pm for the sole purpose of nominating delegates for the Grand Lodge Convention. Postings will be placed on the message boards at all shops and to all the local's social media outlets. The hall will be cleaned and sanitized and PPE (masks and sanitizers) will be made available for members to use during nominations. Members will enter the hall one at a time to make their nominations. Members waiting to submit nominations will always be asked to wait outside the west door of the hall maintaining social distancing at least six feet apart. Masks will always be required inside and outside the hall. No more than six people will occupy the hall at any one time. This accommodates the member placing their nomination and up to five e-board members. After making their nominations, members will be asked to exit the hall through the east door.
3. A second special meeting will be held on June 3, 2020 from 4:00pm-5:00pm for the sole purpose of delegate elections if Coronavirus restrictions have not been lifted by state and local authorities. The same standards and protocols will be adhered to as the nomination process in (2) above.

Local 389's E-board approved the measures during a teleconference meeting held on May 4, 2020.

If you have any questions about the special nomination and election process, please direct them to any E-board member or through any of our social media platforms.

In Solidarity,
Brian Steinrichter
Recording Secretary, IAM Local Lodge 389