



CONTRACT NEGOTIATION UPDATE

DURING NEGOTIATIONS, THE COMPANY HAS MADE IT CLEAR THERE IS LITTLE APPRECIATION FOR YOUR HARD WORK.

THE COMPANY IS OFFERING:

- NO GUARANTEED GENERAL WAGE INCREASES FOR 5 YEARS.
- NO CAP ON HEALTH BENEFITS
- NO SENIORITY LANGUAGE ON FARMOUTS
- NO ADDITIONAL VACATION OR SICK LEAVE
- THE ELIMINATION OF NON-ELECTIVE 401(K) CONTRIBUTION
- ELIMINATION OF ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE
- DOUBLING TEMP WORKER DENSITY

SPEAK UP!

TELL MANAGEMENT YOU
DESERVE RESPECT.

