



# TRUE COLORS!

Solar Turbines has shown the ultimate disrespect. Without you and the hard work you produce, Solar Turbines wouldn't exist. A hard day's work should equal a decent paycheck. Solar Employees want to be appreciated and respected. How do we expect Solar Turbines to show us our respect? Give us competitive wages, benefits and provide a safe work environment ensuring we go home as we showed up.

Today was a shameful day. Instead of negotiating for guaranteed wage increases, they decided that your time and skill is not worth a guaranteed wage increase. Instead of guaranteed wage increases, they want performance only increases. Don't be fooled!

Solar Turbines is responsible to its shareholders first. The easiest way to keep costs down is to take it from their workforce. **Having a union contract ensures they keep their word!** Performance reports are subjective. They can be manipulated and biased based on who you know and if you're in the boss' pocket.

## **DON'T LET SOLAR TURBINES DIVIDE YOU!**

Take action by letting your supervisors know that you deserve to be respected! Let them know that guaranteed wage increases keep them honest and provides for a strong secure work life. As a professional, and in a professional manner, let them know that what you do has value and that you deserve to be treated with respect! If you stay quiet, they assume you don't care. Let's speak up and show **our** true colors!

**YOUR CONTRACT DEPENDS ON IT!**